

## ROBERT FRIED

Pleasanton, California

Partner

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### Employment Law

### Experience

Robert Fried is a partner in the Pleasanton office of Atkinson, Andelson, Loya, Ruud & Romo. Mr. Fried manages the Northern California private sector labor employment practice for the Employer Services Practice Group. His case load ranges from class action wage and hour and unfair business practices defense to defense of the small employer facing a labor commissioner, DFEH, NLRB or OSHA case. Robert also has extensive background in union and construction labor relations, including public works construction. His work for individual and association clients has led to successful advocacy in California and federal appellate courts. Robert also serves as a mediator and expert witness in employment and public works matters.

Mr. Fried was named one of 12 outstanding attorneys by the *East Bay Business Times* in their annual review of area attorneys and has been consistently listed as one of the top litigators in the San Francisco Bay Area ("Top Lawyers in the Bay Area" Bay Area Lawyer Magazine, July/August 2006)

### Education

Mr. Fried received his Bachelor of Arts degree, with *honors & distinction*, from University of California, Berkeley, and received his Juris Doctor, *Law Review*, from University of Santa Clara.

### Admission and Memberships:

State Bar of California; United States District Court, Northern, Eastern and Central Districts of California; Ninth Circuit Court of Appeals; Supreme Court of the United States; American Bar Association; Bar Association of San Francisco, Alameda County Bar Association, East Alameda Bar Association

### Publications and Speaking Engagements

Mr. Fried has played a key authorship role in the creation of California's most respected publications on labor and employment law, published by the California Chamber of Commerce. These include *HR Handbook for California Employees*; *California Human Resource Essentials*, *The Employee Handbook: How to Write One for Your Company* and *California Hiring and Termination Guide and Procedures*. He is a frequent writer, lecturer and advocate on issues of human resources policy throughout California and the West.