



Golden Gate Chapter

ABC Golden Gate Chapter Annual \$400.00 Subscribing Employer Fee

The state of California makes it difficult to do business as a construction firm in the public works arena. Your ABC chapter has spent time and resources to provide an approved apprenticeship training program and well trained staff in order to assist our members in compliance of the required regulations.

Not all of our ABC Chapter members compete in the public works arena. For those members that do, we have learned it takes additional staff and resources and that has resulted in a small annual fee assessment for those with an active agreement to train apprentices. As a member of our association we feel it is important to explain the basis for this fee and clarify any questions or misconceptions that may exist.

- Members with an active agreement to train will be assessed the annual \$400.00 fee prior to the dispatch of any apprentices.
- The burdensome process that exists under the DAS and state of California requires much more paper processing and data collection that protects our programs and you as the end user of these services.
- Members with active agreements to train have access to a well trained staff who are able to assist in areas such as:
 - Apprentice wage rates and proper pay calculations
 - Contributions and benefits payments
 - Determination of ratio and need to apply apprentices to a particular project

We look forward to providing the best member value possible for our members who compete in the public works arena. We are pleased that ABC GGC has been able to help members save thousands of dollars in attorney fees and NLRB charges because of the service and quality of our programs.

If you have additional questions or concerns with the subscribing employer fee please feel free to contact Anne Quick, John Robinson, or Toby Cummings at the ABC office.